

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, January 28, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:37 A.M.

COMMISSIONERS PRESENT: DONNER, FOX, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, January 21, 2015, for approval
APPROVED

Consideration of Consent Calendar
APPROVED

Unfinished Business

1. *Petition of **AMELITA SEMENICK** for a hearing on her twenty (20) day **suspension**, effective January 6, 2014, from the position of Registered Nurse I, Department of Health Services, Olive View-UCLA Medical Center, **Case No. 13-563.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN BIERSMITH, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **CHRIS DU** for a hearing on his ten (10) day **suspension**, effective February 10, 2014, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 14-64.***

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEVEN PRESBERG, TO SUSTAIN THE DEPARTMENT.

3. *Petition of **ANTONIO VASQUEZ** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective July 26, 2013, and his **discharge**, effective May 22, 2014, from the position of Custodian Supervisor, Department of Health Services, Martin Luther King, Jr., Multi-Service Ambulatory Care Center, **Case No. 14-190.***

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON SETTLEMENT. HEARING CANCELLED.

New Business

4. *Petition of **JUSTIN DORMAN** for a hearing on his **discharge**, effective November 18, 2014, from the position of Custody Assistant, Sheriff's Department, **Case No. 14-387**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
5. *Petition of **MONTEL LUKE** for a hearing on his thirty (30) day **suspension**, effective November 10, 2014, from the position of Warehouse Worker Aid, Department of Health Services, LAC+USC Medical Center, **Case No. 14-383**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
6. *Petition of **MARISSE BIBBENS** for a hearing on her twenty (20) day **suspension**, effective December 1, 2014, from the position of Supervising Children's Social Worker, Department of Children and Family Services, **Case No. 14-390**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
7. *Petition of **GUILLERMINA F. TURNER** for a hearing on her **reduction during probationary period**, effective May 8, 2014, from the position of Administrative Services Manager III to the position of Section Manager, Administration, Internal Services Department, based on her claim of a Civil Service Rule 25 violation, **Case No. 14-391**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

Miscellaneous

8. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
MEMBERS OF THE PUBLIC THANKED COMMISSIONER FOX FOR SERVING AS A CIVIL SERVICE COMMISSIONER.

ADJOURNED TO CLOSED SESSION AT 11:13 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- A1. *Petitioner's request for a hearing on his **discharge**, effective October 27, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-359.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
9. *Petitioner's request for a hearing on his **discharge**, effective March 30, 2012, from the position of Senior Detention Services Officer, Probation Department, **Case No. 12-097.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOSEPH SCULLY, TO SUSTAIN THE DEPARTMENT.
10. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of his **Appraisal of Promotability score** received in the examination for Transportation Deputy, **Case No. 13-421.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CAROL VENDRILLO, TO DENY THE APPEAL.
11. *Petitioner's request for a hearing on his **discharge**, effective July 31, 2013, from the position of Transportation Deputy, Probation Department, **Case No. 13-386.***
THE COMMISSION SUSTAINED THE DEPARTMENT'S OBJECTIONS AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO SUSTAIN THE DEPARTMENT IN THE DISCHARGE. CONCLUSIONS OF LAW 3, 4, AND 5 ARE STRICKEN.
12. *Petitioner's request for a hearing on her **discharge**, effective April 30, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-204.***
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION , THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ERNEST GOULD, TO SUSTAIN THE DEPARTMENT IN THE DISCHARGE.
13. *Petitioner's request for a hearing on her **discharge**, effective June 17, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-302.***
CONTINUED IN ORDER FOR THE PARTIES TO SUBMIT ADDITIONAL BRIEFS. COMMISSIONER FOX DISSENTED.

CLOSED SESSION (continued)

Unfinished Business (continued)

14. *Petitioner's request for a hearing on his **discharge**, effective April 3, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-173.***
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ERNEST GOULD, TO SUSTAIN THE DEPARTMENT IN THE DISCHARGE.
15. *Petitioner's request for a hearing on her **discharge**, effective March 28, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 14-116.***
COMMUNICATION RECEIVED WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
16. *Petitioner's request for a hearing on his **discharge**, effective September 7, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-309.***
CONTINUED FOR PROPER NOTICE.

New Business

17. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective November 17, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-385.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
18. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective December 4, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 14-388.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
19. *Petitioner's request for a hearing on his **reduction**, effective October 21, 2014, from the position of Sergeant to the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-384.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED
20. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Commander, **Case No. 14-314.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:36 P.M.

READ INTO THE RECORD AN ACCOUNTING OF THE ACTIONS TAKEN DURING
CLOSED SESSION.

ADJOURNED THE MEETING AT 12:36 P.M.

Legal Advisors:
Lester J. Tolnai
Ed Lewis

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON FEBRUARY 4, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director